

Nogales Unified School District No. 1



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Special Meeting of July 12, 2021 held at 2:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Robert Rojas, Clerk; Marcelino Varona, Jr., and Cesar A. Lopez

Member not present: Manny Ruiz

a. Call to Order

Mr. Lucero called the meeting to order at 2:00 p.m.

b. Pledge of Allegiance

Ms. Kathy Scott, Grants Director, led all in the Pledge.

c. Adoption of the Agenda

Superintendent Parra recommended approval as presented.

Mr. Rojas made a motion and was seconded by Mr. Lopez for approval.

Motion carried unanimously by members:

Rojas, Lopez, Varona and Lucero

II. Information and Discussion

a. Presentation of Proposed FY22 School District Annual Expenditure Budget

Superintendent Parra gave a brief overview and introduced Mr. Sandoval to give a report.

Mr. Sandoval, Business Office Director, gave a Power Point presentation of the expenditure budget.

Dr. Varona stated for public clarification, that this presentation had been done several times already including previous discussion during the Board's Retreat and therefore, no new questions had arisen by the Board and were ready to move forward with the issue.

Mr. Lucero echoed Dr. Varona's comments.

III. Adjournment of the Special Meeting

Dr. Varona made a motion and was seconded by Mr. Lopez for adjournment of the public meeting.

Motion carried unanimously by members:
Varona, Lopez, Rojas and Lucero

Session adjourned at 2:09 p.m.

APPROVED BY THE BOARD

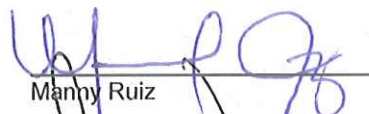
Respectfully Submitted,
Mary T. Lopez, Secretary
August 23, 2021



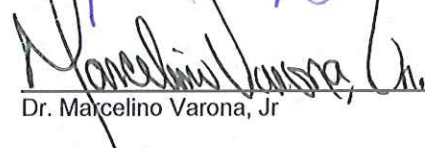
Greg Lucero President




Robert S. Rojas Clerk



Manny Ruiz Member

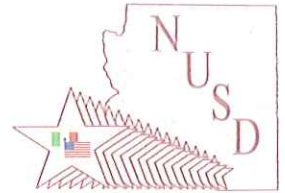


Dr. Marcelino Varona, Jr Member



Cesar A. Lopez Member

(For exact statements made during the Board Meeting, you may request a copy of the recorded meeting)



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of July 12, 2021 Held Immediately after the Special Meeting

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Robert Rojas, Clerk; Marcelino Varona, Jr., and Cesar A. Lopez

Member not present: Manuel Ruiz

a. Call to Order

Mr. Lucero called the meeting to order at 2:09 p.m.

b. Adoption of the Agenda

Superintendent Parra recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lopez for approval.

Dr. Varona requested item "c" and "g" to be set aside for discussion.

Motion carried unanimously by members:

Varona, Lopez and Lucero

(Mr. Rojas stepped outside for a moment and did not vote)

II. Approval of Regular Governing Board Minutes of June 14, and Special Board Minutes of June 24, 2021

Superintendent Parra recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lopez for approval.

Motion carried unanimously by members:

Varona, Lopez and Lucero

(At this time, Mr. Rojas rejoined the meeting)

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Joint Meeting with Pima JTED: Pima JTED will be hosting a meeting for the District Board Members Scheduled for August 25, 2021 at the New JTED Campus at the Bridges, 3300 S. Park Avenue Tucson, Az., at 3:00 p.m.

Superintendent Parra mentioned this had been previously addressed to the Board. He stated that it was strongly recommended for the Board to attend, that the District would also be providing an update on its CTE & JTED program.

Dr. Varona asked if transportation would be provided to attend the meeting. Mr. Parra confirmed that transportation would be available if that was their preference.

Mr. Lopez made a comment of having a background on the JTED program and him being a supporter, he added he was excited to attend the meeting.

Superintendent Parra thanked Board President Lucero for initiating the JTED Administration meeting.

In addition, Dr. Varona mentioned that he was also the first one to initiate the idea to take it to a vote from the people.

Mr. Lucero mentioned that he had encouraged the JTED Superintendent to invite the School Districts from Santa Cruz County to see the new facility in Tucson. Furthermore, to meet with the Governing Boards to get an idea of the programing being provided in Nogales and to discuss what the future needs might be and that they can get an idea of what further direction to take.

2. NUSD Tentatively Planning for a Virtual Welcome Back Ceremony July 30, 2021 at 8:00 a.m. More Information will be Provided at a Later Time

Superintendent Parra mentioned that at the moment the plan was a virtual welcome back ceremony, but that any changes made the Board would be notified.

3. Congratulations to Our 2021 Nogales High School IB Diploma Recipients:

Superintendent Parra gave an overview and congratulated the NHS teachers and students for all their hard work. He mentioned that this had been the longest list of accomplished students than any other year. He stated the name of the students for the record.

Mr. Lucero congratulated NHS for doing a great job with the IB program.

Mr. Lopez highlighted on the tenacity of the school and the students for their great achievement and congratulated the students and the staff for their hard work.

Dr. Varona congratulated Superintendent Parra and Mr. Colgate for the five-year visitation stating it was another very rigorous program and everything had gone very well.

He made a request for Superintendent Parra to ask Ms. Scott to draw up a congratulations letter for the Board to send out personally to each IB student.

a) Congratulations to the Following IB Students Earning the IB Diploma and IB/Bilingual Diploma:

Regular Diploma:

1. Srishti Mitra
2. Sean Garcia
3. Sabina Romero
4. Roberto Naff
5. Milan Booker
6. Luis Longorio
7. Karen Padilla
8. Juan Pablo Mimiaga
9. Andrea Robles
10. Yashika Shaju

Bilingual Diploma:

1. Sinayini Suarez
2. Sebastian Montijo-Gil
3. Pamela Salcido
4. Nicolas Fimbres
5. Natalia Bojorquez
6. Melisa Molina
7. Lynette Valenzuela
8. Juan Pablo Dabdoub
9. Diana Silva
10. Ameyally Perla
11. Alonso Ramirez
12. Cesar Verdugo
13. Ivan Carrillo

- b) Congratulations to Nogales High School for Completing the IB Program Five-Year Visitation/Evaluation Review

The Superintendent gave a brief overview and congratulations to NHS.

4. Recommendation to Hire a Local Engineer, Mr. Alex Kory, to Conduct a Structural Audit of Our Older Buildings and Facilities

Superintendent Parra gave an overview stating that some structures in the District needed fixing including a recommendation for air venting which was in process. Furthermore, he informed the Board that a future report would be brought to them for their review.

Dr. Varona mentioned that considering the mishap in the state of Florida, he complemented Superintendent Parra for stepping up and getting the buildings up to par for the safety of the students. He thanked him for his proactive approach

Mr. Rojas asked regarding the Boy Scout Building, located at Lincoln School, if it was still the City's property.

Superintendent Parra stated that it was still the City's and that they are looking at the building, which was included in the inspection for fixture, to see the actual condition and if it is good for NUSD to buy.

Mr. Rojas complemented Superintendent Parra for the finished project on the sidewalk of Plum Street.

Superintendent Parra explained how the agreement between the City and NUSD had been worked out.

Superintendent Parra thanked Dr. Varona for his positive comments regarding the handling by the District of the buildings and grants. He further made a clarification that SFP referred to School Facility Board and gave brief summary about the funding.

5. Update on Elementary Counselors, Arizona Children's Association-
Counseling Services and School Psychologists

Superintendent Parra gave a brief overview stating this implementation would be use for counselors and psychologists.

6. NUSD Anti-Bullying Safety Schools Hotline Anonymous Reporting – NUSD
Behavior Management Handbook for Students and Parents - NUSD
Website Posting

Superintendent Parra gave a brief overview explaining this Hotline Anonymous Reporting would go directly to the superintendent and the security director.

b. Governing Board Report, Celebration, Recognition, Announcements

Dr. Varona reported he attended the ASBA Webinar on the Superintendent Pilot and it was very interesting.

He further mentioned that Channel 6 News was having a special on Raising Our Future American Childcare Dilemma at 4:00pm and 7:00pm during the week of July 12, 2021.

Mr. Lucero reported Senator Kelly came to Nogales and met with several group business leaders talked about he impact of the pandemic and border business and asked how he could help. They further spoke about the importance of the produce industry in the Nogales area. He stated he had encouraged him to look into the Voc-Ed to promote good education for the students.

IV. Call to the Public

None

V. Consent Agenda

Superintendent Parra recommended approval as presented.

Mr. Rojas made a motion and was seconded by Mr. Lopez for approval with exceptions of items "c" and "g" previously requested by Dr. Varona.

Motion carried unanimously by members:

Rojas, Lopez, Varona and Lucero

- a. Ratification of Expense/Payroll Vouchers
- b. Approval/Agreement to Provide School Meals District #28 Little Red School House 2021-2022
- c. **Approval of FY21-22 Student Fee Schedule**

Mr. Rojas made a motion and was seconded by Mr. Lopez.

Dr. Varona recommended, if possible, doing a one-year waiver on the Athletics Sports participation and the Mariachi participation fee due to the hardship everyone has been going through.

He thanked the food service department for providing the lunches to all students during the summer and the pandemic, that it had been a tremendous help to the parents.

Superintendent Parra concurred with Dr. Varona's recommendation adding that the fees have been the same for the past fifteen years and there was no plan to increase them any time soon.

He further mentioned that no entry fees had been charged last year to parents and sports attendees to the school games.

Mr. Rojas amended his motion to include waiving Athletics Sports and Mariachi fees for School Year 2021-2022 and Mr. Lopez seconded the motion.

Motion carried by members;
Rojas, Lopez, Varona and Lucero

- d. Renew Sole Source Status to Kognity for FY21-22
- e. Approval FY22 Tuition Cost
- f. Approval of Behavior Management Handbook for Students and Parents
- g. Approval of School Safety Program- ESSER Grant**

Dr. Varona made a motion and was seconded by Mr. Rojas for approval.

Dr. Varona asked regarding the requirement of a master's degree for recruiting.

Superintendent Parra clarified Dr. Varona's concern mentioning this regulation was from two years ago under the Safety Grant where a master's degree is required but it also includes Social Workers making it easy for the District to fill the position.

Dr. Varona mentioned for clarification that these items should be set under discussion for better promotion of how the District is working out these matters.

- h. Approval of Intergovernmental Agreement for School Resource Officer
- i. Approval of Intergovernmental Agreement for Use of Facilities
- j. Approval of the Agreement Between NUSD and the Arizona Board of Regents on Behalf of the University of Arizona
- k. Approval of Personnel Agenda Summary
- l. Approval of Revised Salary Schedules for School Year 2021-2022 related to the Classroom Site Fund

VI. Action

- a. Approval/Adoption of FY22 School District Annual Expenditure Budget

Superintendent Parra mentioned this concluded its final presentation and recommended approval as presented.

Mr. Rojas made a motion and was seconded by Mr. Lopez for approval.

Mr. Lucero mentioned for clarification to the community, that there had been many discussions on this subject before getting to this final resolution.

Mr. Lopez thanked him for the clarification.

Mr. Rojas stated it was important to add that the Business Office is always willing and able to give information in all the Board's requests, and thanked them for their hard work.

Motion carried unanimously by members:
Rojas, Lopez, Varona and Lucero

VII. Information and Discussion

- a. Arizona Revised Statute §15-342.05 Regulating Face Coverings Outlines the Following:
 - 1) NOTWITHSTANDING ANY OTHER LAW OR ORDER, A COUNTY, CITY, TOWN, SCHOOL DISTRICT GOVERNING BOARD, OR CHARTER SCHOOL GOVERNING BODY MAY NOT REQUIRE THE USE OF FACE COVERINGS BY STUDENTS OR STAFF DURING SCHOOL HOURS AND ON SCHOOL PROEPRTY.
 - 2) A SCHOOL DISTRICT OR CHARTER SCHOOL MAY NOT REQUIRE A STUDENT OR TEACHER TO RECEIVE A VACCINE FOR COVID-19 OR TO WEAR A FACE COVERING TO PARTICIPATE IN IN-PERSON INSTRUCTION.
- b. Masks Requirements on School Buses
 - 1) There is a CDC Order that preempts Arizona New Statute relating to riding on school bus. The CDC language is an order (As opposed to guidance) required to wear a mask while riding the school bus.

*NUSD Will Continue to Highly Encourage Mask Wearing Following All CDC Recommendations, Following the Advice of Our Local Health Experts and Continuing to Monitor the Local County Data

Superintendent Parra reported that the statute was send to the Board and NUSD parents making sure all would receive the information. He added that face masking will be out of the control of the District, that it will be now up to each individual but the continuance of use of masks will be greatly encouraged.

He also stated that legal counsel has advised to continue enforcing masks during school hours and buses.

Dr. Varona gave an opinion of what a Conservative Republican is. He stated his dissatisfaction in the Statute.

Mr. Rojas gave his opinion regarding the wearing and not wearing of masks.

Mr. Lucero asked if the statute was more specific or clear on the law.

Superintendent Parra clarified that based on the statute legal advisors had helped, together with the health directors, to make the best decision possible.

Mr. Lopez concurred with his colleagues comments adding that, he hopes everyone is careful and can follow the school procedures.

c. Update on NUSD Jump Back to School Program

Superintendent Parra gave a brief overview and thanked the sponsors for providing the essentials for the students of this community.

He introduced Ms. Mendoza Jimenez to give a report.

Mrs. Mendoza-Jimenez gave an overview of the program and mentioned that they will provide the essentials to the students in order for all to receive their adequate items. She added that pictures would be taken of the students receiving the items and a video of the program would be brought back to the Board. She concluded thanking Mr. Alfredo Velasquez for his donation of backpacks and Mr. Lucero for his company's donation of \$5,000.

Dr. Varona stated that to have a food program where all students can eat free, was a blessing to the community. He congratulated Mr. Sandoval for his tenacity to look and apply for other programs to have kids continue to eat free for another four years. He recommended that the students who do not receive a backpack are clarified the reason why certain students are receiving those items.

Mr. Rojas added that he believed the District was doing a very good job in distributing the backpacks and all was being handled in a sensitive way.

Dr. Varona, in addition, thanked Mr. Lucero for his financial support in this event with his company.

Mr. Lopez made comments regarding the importance of dealing with the sensitivity of students.

Mr. Lucero asked if the District needed help putting together the items.

Ms. Mendoza-Jimenez thanked Mr. Lucero and mentioned that everything was being done as teamwork from the staff to make sure everything was distributed appropriately.

d. Presentation of ESSER III - Proposed Expenditures Including 20% to Address Learning Loss and Social-Emotional Learning

Superintendent Parra gave a brief overview mentioning the information was in the Board's packet. He added that the School District would return to in-person structure starting August 4, 2021.

He gave a brief overview of the way non-in-person instruction done from March 2020, through May 2021, had operated and how it had affected the students of the community. He further mentioned the safety plan that was to be implemented for the safety of the students.

He introduced Ms. Canto to give a report.

Assistant Superintendent Angel Canto gave a Power Point presentation.

Superintendent Parra clarified that this was a detailed plan as the Board had been communicated. He further mentioned that this was a plan to also be submitted for the State Department's approval and it was a working plan where things change. He added that this was a three-year process for the allocations with flexibility needed, in case things change and modifications need to be done for the best interest of the District. He thanked the Leadership Team, Ms. Canto and teachers for working together in putting this plan in action.

Mr. Rojas thanked Ms. Canto for the presentation and mentioned it was a great plan.

He added that this summer was a very positive encounter for his daughter Robbi, that everything was positive at DSMS and his daughter had no problem getting up early to go to school. He added that the professional development was great.

Dr. Varona supported Mr. Rojas comments.

He further mentioned his grandchildren went to Welty Summer School and they wanted to stay and enjoyed the instruction from Ms. Lopez, that she had a wonderful learning environment and culture was magnificent.

He complemented Ms. Renteria for her leadership.

He mentioned an anecdote of when Ms. Canto used to be a principal at AJ Mitchell and had hands free faucets.

He mentioned he supported the Parental Learning that it was a very wise investment.

Mr. Lopez thanked Ms. Canto for the presentation, the great job done and was looking forward to seeing it through.

Mr. Lucero mentioned regarding the safety protocols and mask mandated covers, and clarified what to expect.

He further mentioned that much of this issue had been discussed at the retreat, and further stated some of the highlights he was more focused on.

He thanked Ms. Canto for a great presentation.

Superintendent Parra made comments on the grant to support the Boys & Girls Club and the intention to bring that entity into the school.

He also clarified about Tutoring also having the support to bring people onboard.

e. Food Service Update FY21

Superintendent Parra gave a brief overview and thanked Ms. Miranda and staff for their leadership in their continuance of providing food to all NUSD students during the summer. He introduced Mr. Sandoval to give a presentation.

Adelmo Sandoval, Business Director, gave a brief overview and introduced Mr. Benadilla, SODEXO Director.

Mr. Benadilla gave a presentation of what their service plan was during FY20-21.

He introduced Nadia Miranda, Operations Manager, to give a presentation.

Ms. Miranda gave a Power Point presentation, provided to the Board in their packets.

Mr. Sandoval made a few comments regarding free meals and working together with SODEXO in order to continue with the program and gave a Power Point presentation also provided in the Board's packet.

Superintendent Parra thanked the whole team for their support in getting this program going.

Dr. Varona thanked Mr. Sandoval for their support in working for the benefit of the students and making sure all students had a meal.

He thanked Mr. Benadilla and stated that his company was an excellent corporate to work with.

He also mentioned to Ms. Miranda that she was doing a great job and that he had heard great comments from the community and congratulated her for her great leadership.

Mr. Rojas echoed Dr. Varona's comments and congratulated Mr. Sandoval, Mr. Benadilla and Ms. Miranda for their great leadership.

He added that SODEXO was a great company making everyone feel welcomed.

Mr. Lucero echoed his colleagues' comments and congratulated Mr. Sandoval for stepping up and getting the aid needed to get the program to the students.

He congratulated Ms. Miranda for her leadership. In addition, he recognize her team for a job well done and the corporate for a great partnership.

VIII. Information, Discussion and Possible Action

a. Options for Recruitment of NUSD Superintendent – Ms. Zuñiga

Ms. Mayra Zuniga gave an overview and a brief explanation of the process.

Mr. Lucero asked for feedback from the Board to do an in-house recruitment process.

Mr. Lopez asked for clarification.

Ms. Zuniga explained a little more on the process up for consideration.

Dr. Varona gave a brief overview on academic in-house training. He mentioned he would like to go in-house first.

He further clarified Mr. Lopez's questions.

Mr. Lucero agreed with Dr. Varona on opening the position in-house first and looking outside only if there were no candidates found.

Mr. Rojas agreed that the opportunity should go internally first.

Mr. Lucero spoke about the process of built and recruit and the challenges of the operation.

Mr. Lopez echoed his colleagues' comments.

Mr. Lucero confirmed the Board's agreement to look first at an internal recruitment process.

Dr. Varona suggested that Ms. Zuniga work on a draft profile of the Superintendence position.

Mr. Lucero directed Ms. Zuniga to bring back a draft profile and include a timeline/schedule.

The Board discussed regarding the budget and final recommendations.

Superintendent Parra clarified the importance to have someone on Board to transition for the Superintendency before the expiration of his contract.

IX. Requests for Future Agenda Items

Dr. Varona ask for a point of clarification on the mask usage.

Superintendent Parra clarified that students will be recommended to use masks during school hours but students taking the bus will be required to wear masks.

X. Adjournment of the Study Session

Dr. Varona made a motion and was seconded by Mr. Lopez for adjournment of the public meeting.

Motion carried unanimously by members:

Session adjourned at 4:53 p.m.

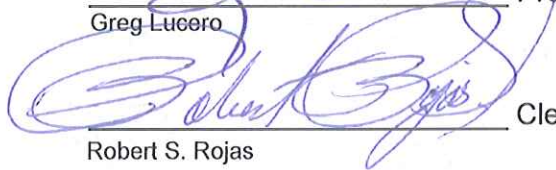
APPROVED BY THE BOARD

Respectfully Submitted,
Mary T. Lopez, Secretary
August 23, 2021



Greg Lucero

President



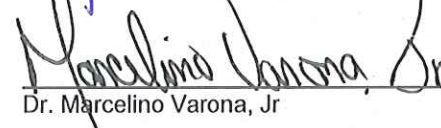
Robert S. Rojas

Clerk



Manny Ruiz

Member



Dr. Marcelino Varona, Jr

Member



Cesar A. Lopez

Member

(For exact statements made during the Board Meeting, you may request a copy of the recorded meeting)